

Република Северна Македонија
Министерство за образование и наука



Republika e Maqedonisë së Veriut
Ministria e Arsimit dhe Shkencës

Република Северна Македонија
Министерство за труд
и социјална политика



Republika e Maqedonisë së Veriut
Ministria e Punës
dhe Politikës Sociale

SECTOR WORKING GROUP
Sector “Education, Employment and Social Policy”

II SESSION

IPA III ACTION PLANS FOR 2024 AND BEYOND

18 MAY 2023, SKOPJE



Area of Support Gender-based and domestic violence

SO: To enhance response to gender-based and domestic violence.

O: Improved protection services for victims of gender-based and domestic violence.

O: Enhanced inter-institutional cooperation at national and local level on gender-based and domestic violence.



A: Funding for sustaining and improving existing social services, and designing and putting in place of new ones, to ensure full range of services are available to those in need.

A: Establishing legal and methodological grounds for data collection and management on GBV and DV.

A: Definition of architecture and optimal data collection and exchange model.

A: Development of business processes and technical specifications for software to support existing IT system's register and/or interface.

A: Development, testing and operating the software, including support for rectifying defects, information security and training.

A: Linking databases of all relevant institutions via Interoperability Platform of MIOA, testing and optimization.





Area of Support Housing of Roma

SO: To promote the right of Roma people to legal housing.

O Detailed urban planning for Roma settlements established.

A: Preparation and adoption of detailed urban plans for Roma settlements in six municipalities with a high concentration of Roma people.

A: Preparation of the full technical documentation for urbanisation of selected Roma settlements in line with adopted urban-spatial plans.

A: Support for legalisation of individual homes Roma families.

Prepare future EU / IPA investments in urbanisation of Roma settlements under IPA 2024-2027 SOP.





Area of Support Social Dialogue and Local Employment Partnerships

SO: To further promote competitiveness, advancing equality and enhancing economic prosperity.

O Enhances social dialogue, processes and institutions .



A: Further empowerment of employers and employees for qualitative functioning of Economic and Social Council (ESC), through capacity building of their analytical knowledge and skills and digitalization of the ESC operation.

A: Effective collective bargaining and implementation of collective agreements in certain sectors.

A: Better unionisation among workers in trade unions and improved collaboration among employers in employers' organisations, and above all, their improved collaboration and improved "voice" for important socio-economic issues in national context.

A: Enhanced implementation of amicable labour disputes, with prior amending of relevant legislation.

A: Establishment and functioning local employment partnerships throughout the country, with involvement of local employment centres, municipalities, local branches of trade unions, employers' organisations, civil society organisations, etc.

A: Promotion of human resources development in enterprises in order to increase adaptability of workers and strengthen competitiveness of the employers.





Area of Support

Improving of access and inclusion of vulnerable people in education system

SO: To ensure the right of vulnerable people to quality education in a safe and accessible environment and their well-being at school.

- O Strengthened policy and practice on inclusive education.
- O Improved school accessibility for children with disabilities.
- O Enhanced chances for vulnerable children to attend school.

A: Policy advise and TA to MES for monitoring, analysing and preparation of selected measures for ensuring safe and inclusive school environment in line with the country's Educational Strategy and the EU principle for inclusive education in safe school environment.

A: Capacity building for school staff working with children from Roma origin and children with disabilities on inclusive education.

A: Putting in place measures to monitor, analyse and respond to safety incidents at school involving abuse and discrimination and deteriorating mental health context in terms of improving inclusive education.

A: Piloting of educational modules and training programs for teachers, professional associates, school management, and parents to improve children's inclusiveness in education process.

A: Adaptation of 20 educational establishments to needs of students with disabilities.

A: Implementation of a scholarship scheme to strengthen motivation for school participation of Roma children and children with disabilities.





Priorities in Education Sector

SO: To strengthen the human capital for better inclusive economic development.

Quality on all levels of the educational system enhanced as a basis for solid development of human capital.

A: Interventions for safe school environment, mental health and wellbeing in primary and secondary schools Increased Gender Equality in STEM at all levels.

A: Career Counselling System.

A: Two new Regional Vocational Education and Training Centres.

A: Roma educational mediators in secondary education.

A: Optimization of the school network in primary and secondary education.

A: Increased budget for Educational reforms.

A: Validation of Non Formal and Informal Learning.

A: Complement the priorities outlined in the Strategy for Education 2018-2025.

